

TRAFFORD COUNCIL

Report to: Council
Date: 31 January 2018
Report for: Decision
Report of: Corporate Director of Transformation and Resources

Report Title

TRAFFORD COUNCIL AND NHS TRAFFORD CLINICAL COMMISSIONING GROUP INTEGRATION: PROPOSED GOVERNANCE ARRANGEMENTS

Summary

The purpose of this report is to update all Members in relation to the proposed arrangements for further alignment of functions across the council and NHS Trafford Clinical Commissioning Group, ("the CCG") as the next phase of the integration of the two organisations, including development of a single integrated strategic commissioning function.

The Executive has received previous reports on the progress of integration of health and social care services in Trafford on 19th December 2016, 26 June and 30th October 2017. The most recent report, which will be considered by the Executive on 29 January 2018, is appended to this report.

One of the key aims of integration is to ensure that Trafford residents receive higher quality care that focuses on individual and family wellbeing, whilst at the same time supporting health and social care professionals to be the best they can be. The proposals for a single leadership structure presented to staff during the recent consultation period will start the process of combining our expertise, knowledge, skills and ultimately, budgets. The aim is for Trafford citizens to receive the care and support they need when and wherever they need it and the single strategic commissioning service will support this aspiration.

The Executive report sets out the proposal to bring Trafford Council and NHS Trafford Clinical Commissioning Group services together under a single Executive structure led by the Chief Executive who will be appointed to the Accountable Officer role following NHS England and Trafford Council approvals. Remuneration for new/revised posts will be undertaken using existing pay and grading arrangements.

A Joint Commissioning Board and Integration Board is in place to develop and oversee the proposals and will continue until the establishment of a joint governance structure that will be based around a Joint Committee and Sub-Committee structure detailed in the Executive report, effective from the 1st April 2018.

If Executive approval is given on 29 January 2018 this will move the organisations on to the next phase of integration which includes appointments to posts in the Executive structure further alignment of functions and a period of financial assurance to be undertaken following the appointment (subject to Council approval) of the Chief Executive as Accountable Officer and of a joint Chief Finance Officer.

Recommendation(s)

- 1. That Council notes the Executive Structure for the integrated Trafford Council and NHS Trafford Clinical Commissioning Group approved by Trafford Council Executive on 29 January 2018;**
- 2. That Council approves the proposal that Trafford Council Chief Executive is appointed the Accountable Officer for NHS Trafford Clinical Commissioning Group and notes that this is subject to NHS approvals;**
- 3. That Council approves the appointment of a Joint Chief Finance Officer operating across the two organisations;**
- 4. That Council notes the requirement for a period of assurance in relation to the financial resilience of both organisations, to be carried out by the Accountable Officer and Joint Chief Finance Officer after the implementation of the Executive structure whilst moving forward with the integration;**
- 5. That Council notes that a further report will be taken back to the Executive in the summer to update on progression of these proposals.**

Contact person for access to background papers and further information:

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Background Papers: None

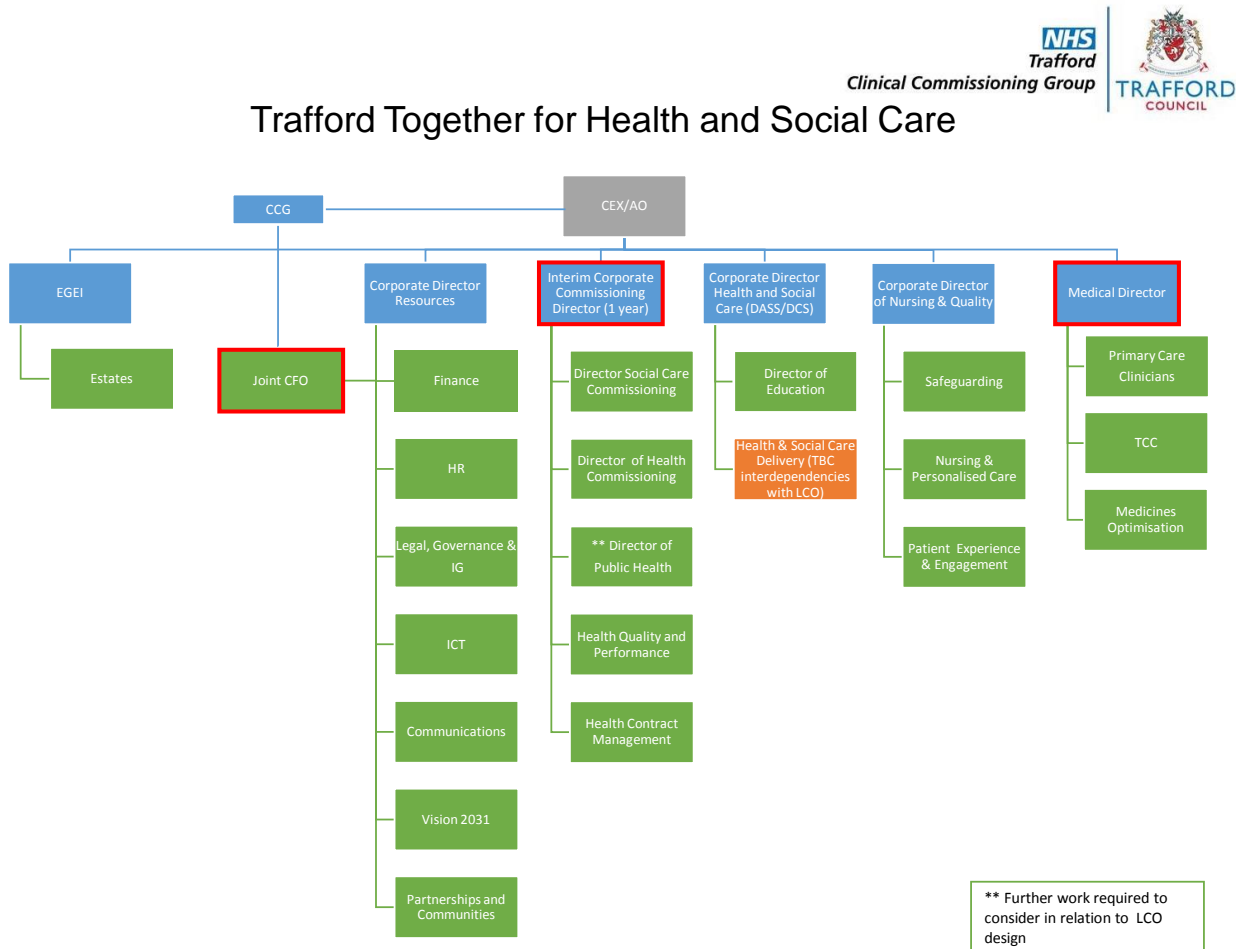
1. Background

- 1.1 The Executive received a report on 19th December 2016 on the integration of health and social care, which was progressing across Greater Manchester as a central benefit of devolution. The report outlined the next natural and progressive phase of the Council's relationship with Trafford CCG and the potential benefits deriving from it. An update report was given on the 26th June 2017.
- 1.2 A further report on 30th October 2017 updated on the progress made in respect of the proposal to integrate Trafford Council & Trafford CCG and the intention to consult with staff and trade unions on the joint Executive structure developed to lead the new arrangements.
- 1.3 The report which will be considered by the Executive on 29 January 2018 presents the feedback themes received during the consultation process and seeks approval to proceed with the Executive structure under the leadership of the Chief Executive, who will be appointed to the role of Accountable Officer following NHS England and Trafford Council approvals.
- 1.4 That report also outlines the next stages of the development of a single strategic commissioning function, the proposed governance structure and the further

alignment proposals for NHS Trafford CCG and Trafford Council, which include the appointment of a Joint Chief Finance Officer operating across both organisations.

2. Next steps

- 2.1 The recommendation to the Executive, as set out in the appended report, is that they approve the single leadership structure set out below to operate under the direction of the Council's Chief Executive who will, subject to the approval of Council, be appointed to the Accountable Officer role in line with NHS approval processes.



- 2.2 The CCG are taking the same report through their Governing Body meeting scheduled for 30 January 2018.

Remuneration arrangements for new/revised posts as part of the proposed Executive structure will be considered under existing pay & grading arrangements.

- 2.3 In order for the integration to progress as outlined in the reports it will be necessary for Council to approve the appointment of the Chief Executive, who holds the statutory position as the Council's Head of Paid Service, to take on the additional duties and responsibilities of Accountable Officer to the CCG

- 2.4 It will be important that the Chief Executive, during the assurance period, assesses the capacity across the new leadership structure to ensure that effective

arrangements are in place in both organisations to support the nature of this joint role. There will be some additional capacity, as a Corporate Director Joint Commissioning will be appointed as part of the proposed the new structure.

- 2.5 Following approvals, a recruitment process will take place to appoint to the role of Joint Chief Finance Officer. The creation of a Joint Chief Finance Officer with such joint responsibilities also requires Council approval, due to the statutory aspects of that position in relation to Trafford Council.
- 2.6 Finance teams within the Council and CCG will align below the new Joint Chief Finance Officer post and work will continue to align financial strategies and systems, in preparation for further integration whilst a period of assurance is undertaken for the CCG and Trafford Council. The Joint Chief Finance Officer will also assess leadership capacity during this time in the same way as the Chief Executive to support the nature of this joint role.

Reasons for Recommendation

The joint appointment of the Chief Executive to the Accountable Officer role and the approval of the proposed Executive structure, including the appointment of a Joint Chief Finance Officer will facilitate the next steps of the integration process for further alignment of functions and governance arrangements to operate.